



**Request for Proposal  
Stiles Vortex and Outfall Pipe Addendum No. 3 to  
RFP No. 185332.75.2000 (formally 179821.75.2000)  
November 5, 2014**



The following information encompasses Addendum No. 3 for the above referenced RFP. Bidders shall fully consider and acknowledge this Addendum in the preparation and submittal of its formal Proposal. Failure to do so may result in the rejection of the Proposal.

Section 1 – Additional Bidder Questions

Section 2 – Updates to the RFP

All other conditions and requirements remain unchanged.

**Section 1: Additional Bidder Questions**

**Q1:** I am confused by M/WBE section.

**Per Executive Order 11625 and SRF Fair Share Goals:**

**MBE goal**

Construction **2.6%**

Supplies, Services, and Equipment **5.2%**

**WBE goal**

Construction **2.6%**

Supplies, Services, and Equipment **5.2%**

**Per Executive Order 11246:**

**Construction SRF Goals**

Minority Group goals (work hours) **32.3%**

Women goals (work hours) **6.9%**

**SARP10 overall MWBE goal: 30%**

Which is correct?

**SARP10:** Executive Order 11625 and SRF Fair Share Goals refer to the percentage of Work that would be performed by registered M/WBE firms. The lines “Supplies, Services, and Equipment 5.2%” will be removed as this is considered a construction project. Executive Order 11246 pertains to the goal of actual work hours performed by employees that are Women or belong to a Minority Group. Not ownership of the company. Please see the attached clarification to Section 00662.4 Equal Business Opportunity Program.

**Q2:** Will there be an extension to the bid due date of November 12th, 2014?

**SARP10:** No extension to the bid due date is planned at this time.

**Q3:** Will the contractors receive a list of approved sub- subcontractors?

**SARP10:** For reference, please see the attached City of Memphis list of approved EBO contractors. For TDOT DBE contractors, please use the following link:

<http://www.tdot.state.tn.us/dbedirectinternet/Vendor.aspx> – click “TNUCP Listing”, then click “View Report”.



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**Q4:** What type and how frequent will barge traffic will be in close proximity to the new outfall pipe?

**SARP10:** Contractor is advised to communicate with USACE to get most accurate information on barge traffic and frequency. However, the City staff at the treatment plant informed SARP10 that there are barges at the adjacent dock facility very frequently.

**Q5:** The General Terms and Conditions section 00662.4 "Equal Business Opportunity Programs" lists M/WBE participation goals of 5.2% up to 50%. What M/WBE goals totals are set for this project?

**SARP10:** See updated section 00662.4 Equal Business Opportunity Program.

**Q6:** The DBE list hyperlink on page 88 of the RFP will not open. Can you provide a PDF copy of this list?

**SARP10:** See answer to Q3 for additional instruction.

**Q7:** Section 00664 "Division of Responsibilities" states the subcontractor is responsible for providing a construction elevator. Please define your request further.

**SARP10:** Please remove this line from Section 00664 Division of Responsibilities, it is not applicable.

**Q8:** Section 00664 "Division of Responsibilities" states the subcontractor is responsible for site security badging systems and materials. Please define what will be required.

**SARP10:** Please remove this line from Section 00664 Division of Responsibilities, it is not applicable.

**Q9:** Will the Bid Bond be submitted to Overland Contracting (OCI) or the City of Memphis?

**SARP10:** Please use the form provided in the RFP, and list the City of Memphis as Owner.

**Q10:** Will deep well dewatering be allow to discharge directly into the Mississippi River or will it need to be discharged back into the chlorine contact chamber or other effluent spot?

**SARP10:** USACE and/or TDEC will make that determination as part of the permitting process. Therefore, we can't give a definitive answer at this time. However, for the purposes of bidding assume that discharge directly into the river will be allowed. If the contractor finds out this is not the case in the process of acquiring permits, then the Purchaser will consider accommodations.

**Q11:** During periods of time when the weir wall modifications are being constructed and the treated effluent flow has to be bypassed, can this effluent be allowed to be discharged directly into the Mississippi River or will it need to be introduced back into the primary effluent pipe?

**SARP10:** USACE and/or TDEC will make that determination as part of the permitting process. However, for the purposes of bidding, assume the treated effluent can be discharged directly into the river. If the contractor finds out this is not the case in the process of acquiring permits, then the Purchaser will consider accommodations.



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**Q12:** Will the Owner/Purchaser be required to insure builder's risk or installation floater coverage on the property during the course of construction?

**SARP10:** OCI will carry the Builders Risk Insurance.

**Q13:** There is mention of 'Riggers Liability' if applicable to the work. Is this applicable to the work being performed under this contract? If so, will OCI carry this coverage?

**SARP10:** This is furnished under the Builders Risk Insurance by OCI.

**Q14:** According to the conceptual plans developed by CDM Smith, the top of the Vortex Structure shown on Sheet C-1 is to be constructed to elevation 227, or greater. At this elevation, the structure will be fully submerged during a 100-year flood event. Is this the intent of the design?

**SARP10:** Yes, it is understood that the vortex structure will be overtopped when the river rises above 227'. The contractor shall include a vent pipe in the design and construction. The vent pipe must be designed to allow flow to continue through the system when the river is at 238' (elevations all relative to conceptual design). At a minimum, the vent pipe must be 8" diameter rigid pipe and made of a material that is appropriate for corrosive wastewater conditions.

**Q15:** Under Section 00370-Commercial Proposal Form, Item 00370.4.2 Bid Requirements, it is asked whether the Bidder has reviewed Appendix B, CEH Modeling Report, and concurs with findings (Yes/No). In view of the Design Build Technical Package Program Clarification Announcement issued by the SARP10 team on 9/6/2014, is this question still valid and required to be answered by the Bidder?

**SARP10:** Please remove this line from Section 00370-Commercial Proposal Form.

**Q16:** In Section 3.3-Vortex Structure and Venting of the Design Build Technical Package, it is stated that the three new vent pipes will be 8-inches in diameter. However, in reviewing Section 4.2 of the CEH Final Report, it states that the size of the three individual vent pipes must be 12-inches in diameter. Please clarify what size vents are to be provided.

**SARP10:** Vents must be at least 8" in diameter. However, if the design engineer of record determines that they must be larger to allow for proper flow and foam collection then the vent sizes may be larger.

**Q17:** In Section 3, Design Concept, of the Design Build Technical Package, Page 3-2, reference is made that the existing secondary outfall piping will become the primary outfall leading to the new vortex structure and the current primary outfall will become the future secondary outfall. However, reading on under this same section it states that the existing piping must be modified to allow discharge at an elevation similar to the existing secondary outfall. This is confusing. On the one hand you are stating that the existing primary outfall will become the future secondary outfall but then saying this existing primary outfall pipe must be 'raised' to an elevation to match the current secondary outfall pipe. Based on the profiles of the outfall pipes provided, this will require the relaying of approximately 120 feet of existing 84-inch outfall piping. Is this your intent? What is to be done to the remaining primary discharge piping and outfall structure?



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**SARP10:** A line item entitled "Installation of new secondary outfall" with the unit of LS has been added to the Bid Form.

This line item includes the following work:

Install a new secondary outfall that has the same hydraulic characteristics as existing. The intent is to have the new outfall match the construction of the existing one; being 120' in length, 84" in diameter and discharging at the same elevation. In order to install the new secondary outfall a portion of the existing primary outfall will have to be demolished. Install a new headwall at the end of the new secondary pipe that is similar in design, layout and hydraulic characteristics as the existing (including flow dissipaters).

**Q18:** Relative to the Foam Suppression System referenced in Section 3.4, is it intended that the existing foam suppression pumps/controls/chemical supply tank remain intact at its current location and only be modified to allow for the extension to the drip line from the current discharge point to the new vortex structure along with the provision of a new potable water line/nozzle discharging at the same point or does the City desire a completely new foam suppression system to be located at the new vortex structure and remove the existing?

**SARP10:** The existing de-foamer feed building and equipment can remain in place. The scope of work does not require the installation of a new building. The Contractor shall install new piping that can feed de-foamer in two locations. The first location is at the existing feed point in the effluent chamber. The second location is at the new vortex structure. In both cases the de-foamer can be fed directly out of the piping into the wastewater without flowing through a nozzle system. The new piping must be buried whenever possible. In cases where the piping must come above grade it must be insulated and/or heat traced to ensure the de-foamer will not freeze. The new nozzle system will only handle potable water only. See below for explanation of new water line to the vortex structure. The contractor shall supply two new chemical feed pumps that can supply adequate amounts of defoamer at both feed locations. So basically the contractor must supply four new piping runs and two new chemical feed pumps that can feed at the same rate as the existing pumps.

**Q19:** If the City desires a new foam suppression system to be located at the vortex structure and considering the desired top elevation of the vortex structure (EI 227), what elevation should it be built to? Should it be above the 100-year flood elevation?

**SARP10:** A new de-foamer feed building is not required. The City will continue to use the existing building.

**Q20:** What is the maximum flow rate of the existing foam suppression system? Is this maximum flow rate sufficient to control the anticipated future foaming?

**SARP10:** The new chemical feed pumps need to match the same flow rate as the existing pumps which is 35 – 60 gpd.

**Q21:** Where would the suggested camera be mounted to observe the foaming in the vortex structure? The design concept has the top of the drop structure closed, thus making the mounting of a camera on top of the structure ineffective in viewing the interior of the vortex structure. Also, with the structure at an elevation of 227 it is prone to flooding should the camera be mounted interior to the structure. Can you please clarify how this remote camera system is to be utilized? Where is the local control panel located where the camera is to be connected? Should the camera system be able to remotely pan, tilt and zoom?

**SARP10:** The Purchaser is removing the requirement for the installation of a camera inside the vortex structure.



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**Q24:** Does the area around the vortex structure need to be lighted?

**SARP10:** No, additional lighting is not required for the project.

**Q25:** Where is the nearest potable water connection point?

**SARP10:** The contractor shall install a new 2" PVC water line below grade running from the existing chlorine feed building to the new vortex structure. The length of this line should be between 800' to 850'.

**Q26:** If the construction of these improvements do not modify any existing slope geometry and no temporary work such as cofferdams, shoring, etc. are built within an existing slope limit, is it sufficient to demonstrate that our design and construction concept has no impact on the existing slope stability, or do we have to design slope remediation measures if these existing slopes do not meet some design criteria? If so, what design criteria will govern?

**SARP10:** All bidders must include a slope stability analysis in their base bid. The successful contractor will submit the results of the slope stability analysis to the Purchaser along with a cost proposal for related slope stability work. The Purchaser will then decide if the slope stability work should be added into the work. The design used for bidding purposes does not have to consider liquefaction or additional slope stabilization measures other than those required to construct the vortex.

**Q27:** It appears that this may be an open cut installation, is the contractor supposed to design the lateral piping run to any type of liquefaction criteria?

**SARP10:** All bidders must include a slope stability analysis in their base bid. The successful contractor will submit the results of the slope stability analysis to the Purchaser along with a cost proposal for related slope stability work. The Purchaser will then decide if the slope stability work should be added into the work. The design used for bidding purposes does not have to consider liquefaction or additional slope stabilization measures other than those required to construct the vortex.

**Q28:** Is the contractor supposed to design the outfall vortex structure to any type of liquefaction criteria?

**SARP10:** All bidders must include a slope stability analysis in their base bid. The successful contractor will submit the results of the slope stability analysis to the Purchaser along with a cost proposal for related slope stability work. The Purchaser will then decide if the slope stability work should be added into the work. The design used for bidding purposes does not have to consider liquefaction or additional slope stabilization measures other than those required to construct the vortex.

**Q29:** Memphis says IBC Risk Category III, is this the criteria?

**SARP10:** Addendum #2 stated the following:

*Seismic and slope stability should be accounted for in accordance to local (International Building Code "IBC" Standards, Risk Category 3) and State of Tennessee standards for engineering design practice.*

This response is no longer applicable and is to be replaced with the response below:



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*The vortex structure shall be designed using IBC 2012 for a non-building structure. The Memphis and Shelby County Office of Construction Code Enforcement has determined that they do not need to review the design for code compliance. The structure does not have to be designed to withstand seismic loadings.*

**Q30:** What is the Davis Bacon Wage Rate for Divers?

**SARP10:** Additional information required - a reply will be provided at a later date via email.

**Additional Clarification:**

An additional geotech report entitled "Subsurface Exploration Report Embankment Stability Evaluation M.C. Stiles Facility Earthen Embankment" for a different project previously conducted at the Stiles WWTP has been posted on the City's website. This information is not from the specific site of the Vortex project and has been provided as a courtesy to the bidders. It is in no way part of the bidding documents. Bidders are responsible for their own testing and interpretation and will not be allowed to base any portion of the Vortex design on reports not specifically conducted for the Vortex Project.





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**Section 2: Updates to the RFP**

1: Added to 00565 – Safety, Health and Accident Prevention

**00565.9 Fall Protection**

The OSHA Fall Protection Standard 29 CFR 1926 Subpart M shall be strictly adhered to by the Subcontractor. Fall protection is required for all of Subcontractor's Work operations one hundred percent of the time, whether climbing, traveling, or working. NO WORK OPERATION is exempt from the six (6) foot fall protection requirement.

Prior to starting work operations requiring fall protection, Subcontractor shall submit to Purchaser a fall protection plan. The fall protection plan shall include, but not be limited to, the following:

Name of qualified person in charge of operation.

Description of work operation.

List of fall exposures.

Description of fall protection methods used to eliminate fall exposures.

Training and enforcement methods used to ensure employee compliance with the plan.

Fall protection body harnesses, lanyards, and lifelines shall be used in accordance with OSHA Standard 1926 Subpart 502D, with the following exceptions:

Full body harnesses shall be used in lieu of safety belts.

Only lanyards with shock absorbers and locking type snap hooks shall be used.

At least two lanyards shall be used to provide one hundred percent fall protection when moving around obstructions, connection points, or other similar items.

Fall protection guardrail systems shall comply with OSHA Standard 1926 Subpart 502(b) except manila, plastic, or synthetic rope shall not be used as guardrails.

**00565.10 Confined Spaces**

All employees entering confined spaces and all attendants for such entries including supervisors shall receive confined space entry training and emergency rescue training at a minimum of once per year.

2: Added to 00370.8 Schedule of Submittals:

C37	SRF	Bid Bond		With	Proposal
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3. Added to Loss Control Manual - See attached Memorandum to Loss Control Manual dated September 15, 2014.

4. Changes to 00662.4 Equal Business Opportunity Program :



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**00662.4 Equal Business Opportunity Program**

*This form must be submitted with Bidder's proposal. Failure to execute and submit this documents with Bidder's proposal may cause the proposal to be rejected as non-conforming. In addition, each Sub-Subcontractor must execute the form.*

This Subcontract will be subject to the requirements of the City of Memphis Ordinance #5384 which establishes the Equal Business Opportunity ("EBO") Program. It is up to the Respondent to ensure that all requirements of this ordinance are met. The Ordinance may be accessed on the City's website at [www.memphistn.gov](http://www.memphistn.gov) under "Doing Business". The intent of the EBO Program is to increase the participation of locally owned minority and women owned business enterprises ("M/WBE"). ~~Toward achieving this objective, the M/WBE participation goal for this solicitation is 50%. The percentage of M/WBE participation is defined as the dollar value of subcontracts awarded to certified minority and/or women business enterprises divided by the total proposed base bid amount.~~

**SARP10 overall MWBE goal: 30%**  
(City of Memphis EBO Vendors)

Additionally, per SRF compliance requirements and in accordance with federal executive Order 11625 and 12138, the local government must make a good faith effort to include participation from Disadvantage Business enterprises (DBE) in subagreement awards, as identified by the Tennessee Department of Transportation. The DBE fair share goal for this construction project is minimum of **2.6%** s WBE and minimum of **2.6%** MBE. **Please note Subcontractor must meet both percentages independently to satisfy the requirements.**

**Per Executive Order 11625 and SRF Fair Share Goals:**

**MBE goal**  
Construction 2.6%  
~~Supplies, Services, and Equipment 5.2%~~  
**WBE goal**  
Construction 2.6%  
~~Supplies, Services, and Equipment 5.2%~~  
(TDOT TNUCP Vendors)

**Per Executive Order 11246:**  
Minority Group goals (work hours) 32.3%  
Women goals (work hours) 6.9%  
(Hours worked, not % of ownership)

**Participation Plan**

The Participation Plan must include: (1) level and dollar amount of participation your firm anticipates to achieve in the performance of contract resulting from this RFP; (2) the type of work to be performed by the M/WBE participation; and (3) the names of the M/WBE and/or DBE firm(s) the Respondent plans to utilize in the performance of the contract resulting from this RFP.

**Eligible M/WBE and/or DBE Firms**

To qualify as an M/WBE firm, per the requirements of City of Memphis Ordinance #5384, a firm must be included on the City's list of certified M/WBE firms. All contractors identified as a Disadvantaged Business Enterprise (DBE) must be on the Tennessee Uniform Certification Program (TNUCP) List at the time of the bid opening.

A list of the City's eligible M/WBE firms and DBE firms may be requested from Purchaser as a guide only. If a Bidder desires to utilize an M/WBE or DBE firm not included on the list, it is the Bidder's responsibility to confirm that the desired firm is certified by the City of Memphis. Such confirmation must be obtained from the City's Contract Compliance Office, in writing, before the bid/response due date. Requests for verification must be submitted to the City's Contract Compliance Office listed below:





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Mary Bright, Esq.  
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125 North Main Street, Suite 546  
Memphis, TN 38103  
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Email: [mary.bright@memphistn.gov](mailto:mary.bright@memphistn.gov)



## Memorandum to Loss Control Manual

September 15, 2014

SARP 10 Project

Project 179821

To: All subcontractors

In keeping with section 1.10 of the SARP 10 Loss Control Manual (LCM) this memorandum is being sent to all subcontractors. LCM memoranda will be issued to all persons who have received a LCM. The memoranda are to be inserted into and be considered part of the LCM. All changes shall be communicated to subcontractors and subcontractors' crewmen.

The person responsible for the receipt and maintenance of the LCM shall also be responsible for informing his/her firm's crewmen and subcontractors of the contents of the LCM memoranda.

### **Safety Policy Memorandum, # 140915-02, Drug Testing Section 1.2.3**

This memorandum is being issued to address the requirement when drug screening is to be completed. Below identifies the new requirements for drug screening, update being what is highlighted.

All subcontractor employees and lower-tier subcontractors shall submit to drug and alcohol screening tests **no more than 10 working days prior to** reporting at the project jobsite, and 10 percent monthly thereafter, reasonable suspicion, post-accident/incident, and/or near miss incident. Only employees who are certified drug free and alcohol free shall be permitted by the subcontractor to work at the project.

Very Truly Yours,

Mark McKeon

Memorandum 130415-6 continued

ESH&S Manager

Overland Contracting Inc.

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
	3B'S COMPANY LLC	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132	Shelby	(901) 521-1612	(901) 888-4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@call1source.com	www.memphicheical.com	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
2	D/B/A 1SOURCE	Cassandra Bell-Warren	5501 Winchester Rd., #6	Memphis	TN	38115	Shelby	(901) 683-8229	(901) 432-5444	ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROP	MBE	Black American Female	cassandra@4successrealty.net	www.4successrealty.net	Real Estate Sales, Property Management, Real Estate Brokerage
3	4 Success Realty, LLC	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aanbdconstructionco.com	www.aandbconstructionco.com	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
4	A & B CONSTRUCTION CO., INC.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	www.aandhcontractors.com	Environmental, Foundation, Structure, Bldg. Exterior General, Institutional Heavy & Civil Eng. Construction etc.
5	A & H Contractors, Inc.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitm.com	www.aitm.com	Corporate travel management company
6	A & I TRAVEL SERVICE, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	willie1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
7	A-1 ELECTRICAL CONTRACTORS, INC.	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com	WWW.ABSOLUTELYUNIQUE.COM	Promotional product distributor
8	ABC CHARTERS, LLC	Janel Shields	P.O. Box 17888	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
9	ABSOLUTELY UNIQUE	Derrick Forrest	1927 Vanderhorn Dr.	Memphis	TN	38134	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccess@aol.com		Marketing consulting: Research, strategy, digital, social media & P. R., media direct mail, analytics; Grants consulting and development, Digital applications.
10	ACCESS BUILDERS	Elizabeth Young	7654 Apple Valley	Germentown	TN	38138	Shelby	(901) 601-6821		GENERAL CONSULTANTS	WBE	White American Female	eyoung@aclaritycommunications.com		Construction Management, cost estimating, construction inspection, engineering design, building inspection and disaster infrastructure assessments.
11	Aclarity, Inc.	Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@aactassociates.com		Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
12	ACOT Associates Group, LLC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	www.actionchemical.com	Commercial Janitorial Service
13	ACTION CHEMICAL, INC.	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			
14	ADONAI CLEANING SERVICE	Alison Price	1346 Bend Road	Cordova	MS	38618	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.
15	AFFINITY LAWNSCAPE, LLC	Duyile Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Construction Management, Material Testing, Civil, Structural, Mechanical, Electrical Engineering, Construction Inspection, QA/QC Lab
16	AFRAM CORPORATION	Donna Burion	2093 Thomas Road #5	Memphis	TN	38134	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	domma@ahamechanical.com	ahamechanical.com	Commercial, industrial & Residential heating, gas air conditioning and plumbing; General Carpentry, remodels.
17	AHA MECHANICAL CONTRACTORS, LLC	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.comcastbiz.net		Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
18	AIRFIELD ETC, INC.	OSCAR SMITH	201 CENTER ST. STE #120	COLLIERVILLE	TN	38017-	SHELBY	(901) 854-4488	(901) 850-5954	TRANSPORTATION	MBE	Black American Male			Limosine Service

1	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
20	ALL-RITE PLUMBING PARTS, INC.	Christine Young	5070 Summer Ave	Memphis	TN	38122	Shelby	(901) 683-8336	(901) 683-8331	PLUMBING SERVICES/SUPPLY	WBE	White American Female	christineyoung@aol.com	www.allriteplumbingparts.com	Wholesale plumbing parts, fixtures and supplies.
21	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahjr@allworldmail.com		Project Management & Construction Administration.
22	AMBASSADOR WORLDWIDE PROTECTION AGENCY, INC.	Thomas Bolling	8111 Walnut Run Ste 101	Cordova	TN	38018	Shelby	(901) 309-2522	(901) 753-7261	SECURITY SERVICES	MBE	Black American Male	AWPA_1@bellsouth.net	www.a-w-p-a.com	Armed/Unarmed Security Officers, Property Vehicle Patrols, Cash Logistics, Security/Law Enforcement Training.
23	MANPOWER SERVICES (AMPS)	Angie Sloan	3158 Bellbrook Drive	Memphis	TN	38116	Shelby	(901) 396-5998	(901) 396-9779	STAFFING/ADMINISTRATION	SBE	Asian Indian Male	odessa@amps-electricians.com		We provide staffing solutions to major firms.
24	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118	Shelby	(901) 367-5757	(901) 367-7593	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
25	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgoff.com	www.apgoff.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.
26	APS - Facilities Maintenance	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118	Shelby	(901) 797-8988	(901) 797-9881	GENERAL CONSTRUCTION	MBE	Black American Male	melissamyrick@apsmemphis.com		landscape; window washing; facilities support services; pest & termite control; carpet and upholstery cleaning services; construction
27	Arthur's Office & School Supplies	Arthur Gailies	P.O. Box 300424	Memphis	TN	38130	Shelby	(901) 789-7845	(877) 405-6126	PRODUCTS	MBE	Black American Male	aoss243@yahoo.com		Office & School Supplies.
28	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave., # 736	Memphis	TN	38104	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
29	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germentown	TN	38139	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
30	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	www.ashaun.com	Call Center, Help Desk Solutions 1-11-111
31	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	www.audiocominc.com	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
32	IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	www.avantimprovement.net	Painting, Sheetrock repair.
33	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@all-llc.com	www.avpolintl.com	Supply chain management, third party logistics, warehousing, distribution, quality systems.
34	AZTEC MASONRY INC.	Melchor Olguin, Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	me@aztecasonryinc.com	www.aztecasonryinc.com	Commercial Masonry Contractors, Lay Brick, Block & Stone.
35	B & W ELECTRO	Walter Nichols	3686 S. Mendenhall Rd.	Memphis	TN	38115-4801	Shelby	(901) 375-0501	(901) 375-9707	PROFESSIONAL SERVICES	MBE	Black American Male	bandwele.ctr@bellsouth.net		Test equipment repair and calibration
36	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplied.com		We install commercial and built up roofs.
37	BACK TO WORK STAFFING	Andra Ibrahim	6030 Knight Arnold Rd. Ext 1	Memphis	TN	38115	Shelby	(901) 566-2593	(901) 566-2593	STAFFING/ADMINISTRATION	MBE	Black American Male	andra.watson@yahoo.com	backtoworkstaffing.net	To provide clients with temporary or direct to hire employees via their hiring needs.
38	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATION	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
39	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	www.bassannieboats.com	Custom auto paint and body refinishing, boat repair, fiberglass gelcoating, boat trailer & jet ski repairs, aluminum boat welding, metal flaking and removal of scars and scratches.

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
40.	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	www.beanandprince.com	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawn care, and grounds maintenance services (e.g., fertilizing, mowing, seeding), tree clearance), tree removal, sod laying/replacement, stump grinding, spray.
41.	BEHIND THE SCENES	Dusky Norsworthy	7850 Stage Hills, #103	Bartlett	TN	38133	Shelby	(901) 624-7047	(901) 383-4191	PROFESSIONAL SERVICES	WBE	White American Female	dusky@btsmemphis.com		Event Planning, Fulfillment Audio/Video Productions.
42.	Black Lion Security, LLC	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	www.blacklionsecurity.com	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
43.	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@bluelineinvestigations.net	www.bluelineinvestigations.net	pre-employment background checks
44.	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germentown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	www.bluestreaklog.com	Regional T/L Carrier with 48 State Authority. Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
45.	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	www.bluescitytours.com	General contractor- residential, commercial and industrial. Construction Management Service.
46.	IMPROVEMENT AND CONSTRUCTION CO, LLC	John Winder	6529 Imperial Oak Cove	Memphis	TN	38115	Shelby	(901) 502-7211	(901) 368-9130	GENERAL CONSTRUCTION	MBE	Black American Male	jaw54@att.net		Architectural Design Services
47.	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	bngarchitects.com	Lawn Care/ Maintenance - Cutting, edging, trimming and planting.
48.	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	bracy59@yahoo.com		Primary line of business is construction, including rehabilitation and commercial construction.
49.	BRANDON CONSTRUCTION	Woodard-Mason	3254 S. Third, Suite B	Memphis	TN	38109	Shelby	(901) 229-8311	(901) 789-3617	GENERAL CONSTRUCTION	MBE	Black American Female	brandonconstruction@gmail.com		General construction & masonry.
50.	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	www.bricks-inc.com	Wholesale, commercial, and industrial lighting distributor, specializing in energy efficient products.
51.	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	disinclair@bdnllc.com	www.bdnllc.com	Virtual Office offering services in the areas of secretarial, desktop publishing and bookkeeping.
52.	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	bunlimit.com	General Description: Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank
53.	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	www.bfsforms.com	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
54.	C-1, INC.	Gerald Neely	P. O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gheely3@yahoo.com	www.c-1-inc.com	Construction Management, Project Management, Consulting.
55.	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Eddie Moore	22 N. Front Street, Suite 755	Memphis	TN	38103	Shelby	(901) 522-9166	(901) 522-9168	GENERAL CONSTRUCTION	MBE	Black American Male	emmimoore0470@comcast.net		



	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
56	Campbell & Ford Construction, Inc.	Andre Ford	3047 Greenlodge Lane	Memphis	TN	38119	Shelby	(901) 331-6835	(901) 207-8682	GENERAL CONSTRUCTION	MBE	Black American Male	andre_ford@msn.com		Site construction. Includes concrete, site demolition, erosion control, earthwork and storm drainage. Landscaping, irrigation, interior demolition
57	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Summer Avenue	Bartlett	TN	38134	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellsouth.net	carroll'sroofingandconstruction.com	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing services.
58	Cavil & Associates	Kendrick Cavil	111 S. Highland, Ste 334	Memphis	TN	38111	Shelby	(901) 581-0053		SECURITY SERVICES	MBE	Black American Female	kencavil@aol.com		Armed and unarmed security. Roving vehicle patrol service.
59	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates75@gmail.com	www.cdaglobal.com	CDA provides professional armed, unarmed security services, dispatchers & couriers
60	CEI Resources CENTER FOR ORTHOTICS AND PROSTHETICS, INC.	Karlton Govan	7366 Shire Oaks Cove	Memphis	TN	38125	Shelby	(901) 233-1243		INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	Karlton@ceiresources.com		Wholesale Various Commercial equipment and miscellaneous supplies
61	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	6655 Quince Rd., Ste. 124	Memphis	TN	38119	Shelby	(901) 757-5461	(901) 757-0909	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jsteale@thecenterforandp.com		Orthotics and prosthetic devices.
62	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	386 Beale Street	Memphis	TN	38103	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
63	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHILL@BELLSOUTH.NET	NA	Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Excavation.
64	CHISM HARDY ENTERPRISES d/b/a JWC FREESPIRIT, LLC	Carolyn Hardy	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(901) 323-1408	(713) 682-3238	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com	www.chiefsolutions.com	Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Restoration, Energy Management Systems. Permits-physician inspections through sewer line cleaning, television inspections; collecting design engineering data. Sanitary and storm sewer evaluation studies (SSES). Services include: line cleaning, smoke testing, manhole inspection,
65	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Transportation, storage, drayage, and commercial leasing for truck lines.
66	CII DIVERSITIES, LLC	Jaya L. Patella	3265 W. Sarazen's Cr., Suite 201	Memphis	TN	38125	Shelby	(901) 758-0251		STAFFING/ADMINISTRATION	MBE	Asian Indian Female	kim.heathcott@clarionsecurity.com	www.clarionsecurity.com	Professional Engineering Design and Consulting. Temporary Employees; job placement in various picking and packing positions in light industrial, manufacturing.
67	Clarion Security	Kim Heathcott	6210 Dovecote Lane	Memphis	TN	38120	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	info@ClarkDixonArchitects.com		Armed and Unarmed Security Guards.
68	CLARK-DIXON ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104	Shelby	(901) 272-9250	(901) 398-8737	ARCHITECTS	WBE	White American Female	ndtolan@gmail.com		Professional architectural services
69	Cleaning Master Janitorial Service	Nikita Tolan	1079 Mosby Rd	Memphis	TN	38116	Shelby	(901) 679-6794		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	chrisbody_painting@yahoo.com		Janitorial Services, buffing & waxing
70	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male			Commercial Painting/Residential

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
73	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awillis@community-capital.com	www.community-capital.com	(1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.
74	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	vpeavy@cssc-memphis.com	www.cssc-memphis.com	Computer hard, software and services.
75	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com		Software Development, IT Staffing/Consulting.
76	CONNECT THE DOTS	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATION	WBE	White American Female	beverly@ctdsstaffing.com	www.ctdsstaffing.com	Full service staffing & recruiting firm.
77	CONSTRUCTION SERVICES OF AMERICA, INC.	Dale McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmcclendon@csfam.com		General Contracting Construction, Construction Mgmt.
78	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	www.cor-bits.com	Concrete cutting & coring. Selective Demolition Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary. Offers
79	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donnhillman@aol.com	creativesignsolutionsmemphis.com	We supply all types of asphalt products, both hot and cold products. We haul some. We also have a portable pug mill.
80	Damron Trucking, Inc.	Lee Damron	4236 Chloe	West Memphis	AR	72301	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net		Landscape, Dirt Work, Labor Work, Concrete, Excavation.
81	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net		Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
82	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net	na	Architectural Design, Planning, Interior Design Services.
83	DESIGN GROUP, LLC	Neeraj Kumar	125 Mairakesh Circle	Memphis	TN	38103-	Shelby	(901) 603-8765		ARCHITECTS	MBE	Asian Indian Male	designgroup50@yahoo.com		
84	DFW Infrastructure, Inc.	Donna Brown	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(888) 739-9070	(817) 825-8494	PROFESSIONAL SERVICES	WBE	White American Female	donna@dfwinfrastructure.com	dfwinfrastructure.com	Sewer cleaning and inspection, manhole rehabilitation, flow monitoring
85	Direct Medical Supply, LLC	Robert Williams	7285 Winchester Road, Suite 104	Memphis	TN	38125	Shelby	(901) 737-5069	(901) 737-5078	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	robertwilliams316@gmail.com	www.dmsequip.com	Medical equipment and supplies, wheelchair, beds, walkers, canes, shoes, gloves, pumps, ramps and grab bars
86	Division 10, Inc.	Christine Saunders	7730 A Trinity Road, Suite 107	Cordova	TN	38018	Shelby	(901) 755-2623	(901) 753-8469	GENERAL CONSTRUCTION	WBE	White American Female	christine@division10inc.com	www.division10inc.com	Architect specifications i.e. toilet partitions and accessories, fire ext. and cabinets, marker boards,
87	Dixon Services, Inc.	Charles Dixon	1315 Farnville Road	Memphis	TN	38122-1002	Shelby	(901) 345-6608	(901) 396-0022	GENERAL CONSTRUCTION	MBE	Black American Female	charlesdixon@dixon-services-inc.com	www.dixon-services-inc.com	Company & Nationwide. Building Maintenance - Cummins Engine.
88	Dortch Construction LLC	Steven S. Dortch, Jr.	1802 Baldwin	Memphis	TN	38127	Shelby	(901) 650-6311		GENERAL CONSTRUCTION	MBE	Black American Male	dortchcompany@aol.com		Remodel, renovation, new construction, repairs, demolition, concrete, roofing and painting.
89	Dunning-Martin Engineering	Lecia Martin, PE	P.O. Box 173	Horn Lake	MS	38637	Desoto	(901) 299-4130		ENGINEERS	MBE	Black American Female	LMartin925@aol.com	dunningmartinengineering.com	Professional mechanical and electrical engineering services. Design electrical, HVAC & Plumbing systems.
90	Duralast Products, LLC	Linde Feibelman	580 Tillman St., Suite 5	Memphis	TN	38112-2968	Shelby	(901) 323-8448	(901) 323-8442	MANUFACTURER	WBE	White American Female	Linde@Duralast.com	www.duralast.com	Natural Fiber Filters used in residential, commercial and public transportation HVAC Systems. Air Filtration Products for various applications. Air Boosters used in residential and light commercial HVAC systems.

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
91.	Dynamix Engineering, LTD.	Eugene Griffin	158 Madison Avenue, Suite 101	Memphis	TN	38103	Shelby	(901) 579-4634	(614) 443-1594	ENGINEERS	MBE	Black American Male	eggriffin@dynamix-ltd.com	www.dynamix-ltd.com	Dynamix Engineering provide mechanical systems, electric systems, fire protection, technology, engineering designs and detailed project assessments for a wide range of facilities. Our target market includes federal education, municipalities, healthcare
92.	Dyson Construction, LLC	Troy Dyson	1200 Big Orange Rd	Cordova	TN	38018	Shelby	(901) 309-6690	(901) 309-6691	GENERAL CONSTRUCTION	MBE	Black American Male	larry@dysonconstruction.com		General building & concrete construction. Consulting Engineering Design, Environment Assessments/Evaluations, and Project Management Services Examples are: Feasibility studies, preliminary design, engr. documents such drawings, plans, calcs, etc.
93.	Dyson Engineering & Technical Services	Alfred Dyson	3088 Mon Cheri Lane	Memphis	TN	38119	Shelby	(901) 482-3397	(901) 737-3015	ENGINEERS	MBE	Black American Male	a_dyson@msn.com		
94.	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.
95.	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing
96.	ENVIROREM, INC.	Jane Atkins	1715 Locheam Road	Memphis	TN	38116	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
97.	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	cewing@ewingmovingservice.com	www.ewingmovingservice.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
98.	Faith Industries, Inc	Angelo Jones, Jr	3042 Clarendon	Memphis	TN	38118	Shelby	(901) 283-6275		CONSTRUCTION CLEAN-UP	MBE	Black American Male	info@faithindustriesinc.com		Demo of residential, commercial and industrial properties. Grading and clearing of dirt work for building preparation. Hauling of debris to and from work site
99.	Fast Track Realty	Beth Glosson	5575 Popular Ave; Ste. 720	Memphis	TN	38119	Shelby	(901) 767-8770	(901) 767-8769	ESTATE/BROKERAGE/SERVICE AND SALES	WBE	White American Female	beth.glosson@comcast.net		brokerage offering real estate listings, sales, short sale services, brokers price opinions and a variety of flags, banners, custom flags, trade show material, signage, promotional/advertising items.
100.	FLAGCENTER.COM, LLC	Maureen Ciscuolo	4550 Summer Ave.	Memphis	TN	38122	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Secondary: flagpoles (sales, installation, service)
101.	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		home foundation remedial inspections, soil data management, consulting.
102.	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredldavis.com	Home Owner, Auto, Business
103.	Fresh Start Contracting Services	Ronnington Woods	2500 Mt Moriah Ste H-218	Memphis	TN	38115	Shelby	(901) 859-8650		CLEANING/AMINATORIAL SUPPLIES/SERVICES	MBE	Black American Male	ronwoods45@yahoo.com		Janitorial Services
104.	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd., Suite A-148	Memphis	TN	38115	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
105.	G2 Engineering & Management, Inc.	Mike Twine	119 S. Main St., Ste. 500	Memphis	TN	38103	Shelby	(901) 451-8100		PROFESSIONAL SERVICES	MBE	African American Male	mike.twine@g2em.com	www.g2em.com	Engineering Technical Support, Project Construction and Warehouse Management
106.	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
107.	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
108.	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	www.genmoving.com	Relocation, storage and delivery services for local and long distance residential and commercial establishments.
109.	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sug@geneticsofmemphis.com	www.geneticsofmemphis.com	services for cancer and leukemia (via chromosome analysis and fluorescens in situ hybridization, etc.

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
110	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemilc.com	ghassemilc.com	We are a full service land surveying / civil engineering and construction company.
111	Goddess Products Inc.	Leana Godley	3238 Players Club Circle	Memphis	TN	38125	Shelby	(877) 472-4002	(877) 472-4066	PRODUCTS	MBE	Black American Male	info@goddessproductsinc.com	www.goddessproductsinc.com	veteran, minority owned company that provides office and business solutions. We offer over 130,000 products, several which are Site grading, excavation, demolition, underground utilities, storm drainage, sanitary sewer and water.
112	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Legal Services in the areas of real estate transactions, land use, financing, tax credits, governmental relations, corporate advising. Secondary: Title Services
113	Hagler, Bruce & Turner, PLLC	Monice Moore Hagler	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(901) 522-9161	(901) 522-9168	PROFESSIONAL SERVICES	MBE	Black American Female	monice@haglerlaw.com		General Construction, Demolition and Hauling HSPC services include programming, planning & conceptual floor layouts for renovation and/or new construction projects in the healthcare sector.
114	HBC ENTERPRISES, LLC	Louis Harris	4466 Elvis Presley Blvd, Suite 208	Memphis	TN	38116	Shelby	(901) 381-1586	(901) 382-5802	GENERAL CONSTRUCTION	MBE	Black American Male	biglou1254@hotmail.com		Electrical contractors; Commercial, industrial, residential installation. Electrical wiring and lighting, telecommunications.
115	HEALTHCARE SPACE PLANNING	Gayle Anthony	5896 Stafford Drive	Southaven	MS	38671	Desoto	(901) 318-4029		PROFESSIONAL SERVICES	WBE	White American Female	gayleanthony@comcast.net	www.healthcarespaceplanning.com	residential installation. Electrical wiring and lighting, telecommunications.
116	HERITAGE ELECTRIC, Inc.	Charles Hamlin	2129 Troyer, Bldg. 249, Suite 100	Memphis	TN	38114	Shelby	(901) 774-9142	(901) 774-9144	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	charleshamlin@birch.net		Sub shop located in airport serving hot and cold sub sandwiches and breakfast.
117	HK MEM. LLC - d/b/a Lenny's Sub Shop	James Kelly	P.O. Box 241996	Memphis	TN	38124	Shelby	(901) 486-8887	(901) 347-3121	CATERING	MBE	Black American Female	ekellygreen@gmail.com		
118	ICC, LLC	L.B. Brooks	1472 Bridgewater Rd	Cordova	TN	38018-	Shelby	(901) 550-0650	(901) 380-1693	GENERAL CONSTRUCTION	MBE	Black American Male	icc.llc.co@gmail.com		painting & remodeling
119	IMMACULATE LANDSCAPING & DESIGN, LLC	Calvin King	P.O. Box 753248	Memphis	TN	38175	Shelby	(901) 844-5081	(662) 349-3218	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	eldking@yahoo.com	immaculatelandscaping.com	We provide Landscaping Services and Maintenance to include Irrigation.
120	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judyamay1@bellsouth.net		We are a wholesale electrical distributor.
121	Innovative Engineering Services	Jeremiah Watson	2787 Stage Center Drive, Suite 101	Bartlett	TN	38134	Shelby	(901) 379-0500	N/A	ENGINEERING	MBE	Black American Male	info@innovatives-llc.com	www.innovatives-llc.com	Mechanical, Electrical, Plumbing and Fire Protection Engineering Design Services
122	Integrated Mgmt. Svcs. dba IMS Engineers, PA	John Calhoun	100 N. Main Suite 924	Memphis	TN	38103-	Shelby	(601) 968-9194	(601) 968-9192	ENGINEERS	MBE	Black American Male	dcannon@imsengineers.com	www.imsengineers.com	Civil, structural and mechanical engineering, logistic services, operation and construction management.
123	Integrity Drywall, Inc.	Actavatis Allen	2369 Hwy 311	Holly Springs	MS	38635	Marshall	(662) 252-3883	(662) 252-1932	GENERAL CONSTRUCTION	MBE	Black American Male	integritydrywall@yahoo.com		Metal Stud Framing, Dry Wall Installation, Insulation, Acoustical Ceiling.
124	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocus@birch.net		Supply and installation of commercial flooring.
125	International Travel Insurance	Judy K. Kill	2491 Winchester Rd, Suite 210	Memphis	TN	38130	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jujukill130@gmail.com		Buy & Sell Foreign Currency, Western Union, Business Services, Taxing, Copies, Wiler Service (IT) specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as calibration and repair
126	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	
127	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
128	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	landwaste@hotmail.com	landwaste.com	Residential Solid Waste Disposal

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.
130	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
131	JAMNU H. TAHILIANI & ASSOCIATES, INC.	C. N. Jha	474 Perkins Extended, Suite 211	Memphis,	TN	38117	Shelby	(901) 767-5393	(901) 767-2510	ENGINEERS	MBE	Asian Indian Male	cnjha@tahiliani.com		Consulting engineering; structural engineering design and drafting
132	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce printed items for our clients in order for them to promote their business.
133	JIMI Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMIPromotions.com	HVAC, Gas Furnaces; Refrigerators, Plumbing, Food Equipment, Vending Repair, Duct Work, Commercial & Residential.
134	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	justcooling@bellsouth.net		Commercial Painting - Application of Paint. Pressure Washing.
135	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Cabinet Manufacturer, construction services which include demolition, fencing, excavation, concrete, painting, framing, and drywall.
136	KZS CONSTRUCTION COMPANY	Kazimiera Szymanek	1556 Vinton Avenue	Memphis	TN	38104	Shelby	(901) 726-4351	(901) 776-8407	GENERAL CONSTRUCTION	WBE	White American Female	kzmemphis@gmail.com		design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and Electrical contractors and other wiring installation contractors
137	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglas Street Suite 101	Arlington	TN	38002	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledfordcorp.com		are used for safety. We manufacture pipe labels and valve tags, safety tape.
138	LIBERTY ELECTRIC, LLC	Anthe Sutterfield	1353 Farnville Road	Memphis	TN	38122	Shelby	(901) 205-1000	(901) 275-8562	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	anthe@libertyelectricllc.com		Sales, service & installation of heating, ventilation and air conditioning.
139	LINCO SAFETY SIGNS LLC	Linda Campbell	3095 Director's Row	Memphis	TN	38131	Shelby	(901) 795-8288	(901) 795-8890	SIGNAGE	WBE	White American Female	lincosigns@yahoo.com		fiber, silk, wool) made from purchased fiber. Specializing in screen printing, embroidery, promotional items (i.e. tropics, business cards, banners etc.
140	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@mandhenterprise.com	mandhenterprise.com	Engineer, Furnish and Install Telecommunication Equipment.
141	M & M Johnson Enterprise, Inc. DBA Embroidme	Michelle Johnson	7140 US Highway 64, STE 116	Memphis	TN	38133	Shelby	(901) 922-5362	(901) 922-5364	PROMOTIONAL PRODUCTS	MBE	Black American Female	info@embroidme-memphisinc.com		Commercial cleaning, stripping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.
142	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen@madisong.com	www.madisong.com	Appliances, Surgical, Merchant Wholesalers
143	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm20032003@yahoo.com		a local water utility operations corporation with a vast working history in water meter services. We currently execute the field collection activities & commercial test & repair services for Davidson County.
144	MayMacs Inc.	Robert Mayweather	5646 Ashley Square North	Memphis	TN	38120	Shelby	(901) 286-2135	(901) 279-1039	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	rmayweather@jenalmedical.com		Rubber Roof, Flat roof, TPO, EPDM, Modified, PVC, Metal, Shingle, Roofing Contractor, Gutters, Downspouts, Coping
145	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcoll11@bellsouth.net	www.mclemore-service.com	Creating & improving business interiors, technology, installation, reconfiguration,
146	Medford Roofing & Construction, LLC	Meghan Medford	3687 Summer Avenue	Memphis	TN	38122	Shelby	(901) 604-9586	(901) 324-7498	GENERAL CONSTRUCTION	WBE	White American Female	Meghan@medfordroofingandrepair.com	www.medfordroofingandrepair.com	
147	Memphis Business Interiors	Joan Messmore Dr.	4539 W. Distriplex	Memphis	TN	38118	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@gombi.com	www.gombi.com	

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1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
148	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@memphisconsultinggroup.com		Certified Public Accountants and Business Advisors, Certified by the American Institute of Certified Public Accountants, Certified by the Information Systems Audit and Control Association as a Certified Information Systems Auditor, Licensed to Practice as testing innovators or employees for drugs, and alcohol using urine, saliva and hair drug testing devices. Also DNA/Paternity testing. Coming to your facility is our specialty.
149	Mid-South Drug Testing, Inc	Kelly Dobbins	PO Box 111243	Memphis	TN	38111	Shelby	(901) 320-9295	(901) 320-9359	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	dobk@aol.com		Erosion control, silt fencing matting, sodding, hydroseeding
150	Mid-South Erosion Control	Janice Woods	2407 Church St	Byhalia	MS	38611	Marshall	(662) 838-2323	(662) 838-2323	LANDSCAPING/LAWN SERVICES	WBE	White American Female			General Construction(Industrial & Commercial), fabrication and erection of structural and miscellaneous steel.
151	MIG CONSTRUCTION SERVICES, LLC	Andre Gist	659 Natchez Trace	Lexington	TN	38351	Shelby	(901) 528-1389	(731) 968-4115	GENERAL CONSTRUCTION	MBE	Black American Male	andre.gist@migllc.com	www.migllc.com	
152	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATION	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
153	Miller's installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	doma@millerinstallations.com	www.millerinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls, crate rental.
154	MISSISSIPPI RIVER OFFICE SOLUTIONS	Carolyn Rundhaug	478 N. Hollywood Street	Memphis	TN	38112	Shelby	(901) 831-3080	(901) 507-7080	PRODUCTS	WBE	White American Female	garrie@msrverofficesolutions.com	www.msriverofficesolutions.com	Office furniture, promotional products, office supplies, space planning and printing.
155	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@migllc.com	www.migllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarketer
156	MJ Contracting	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
157	Ms. Corporate Manners, LLC	Penny Aviotti	1747 Overton Park Ave	Memphis	TN	38112	Shelby	(901) 517-1619		GENERAL CONSULTANTS	WBE	White American Female	penny@mscorporatemanners.com	www.mscorporatemanners.com	Business Etiquette and International protocol consultancy
158	MSOL, Inc.	Amy Wright	506 S. Main St.	Memphis	TN	38103	Shelby	(202)618-8124	(703)527-9315	IT SERVICES	WBE	White American Female	awright@macrocsolutions.com	www.macrocsolutions.com	IT Consultants
159	MUNOZ BROTHERS SIGN CARE	Isael Munoz	5522 Oak Branch Cir. N.	Bartlett	TN	38135	Shelby	(901) 438-3951	(901) 379-8234	SIGNAGE	MBE	Hispanic American Male	munozsigncare@att.net		Sign installation and service.
160	NELSON, INC. PROFESSIONAL SERVICES, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116	Shelby	(901) 332-5670	(901) 332-5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON-INC.NET	nelson-inc.net	General Construction / Municipal Utilities, Mechanical.
161	Nu Era Enterprises Inc. dba Nu Era Pest Control	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184	Shelby	(901) 365-0500	(901) 365-0587	STAFFING/ADMINISTRATION	MBE	Black American Female	carmen_bassett@att.net		Temporary Staffing, Consulting, Payroll
162	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	3206 S. Third St.	Memphis	TN	38109	Shelby	(901) 398-7378	(901) 398-7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.com		Pest control service commercial and residential.
163	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111	Shelby	(901) 377-5314	(901) 377-5869	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	joydoggett410@aol.com	www.odorzone.com	Deodorization services and cleaning supplies. Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
164	ODUUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641	Desoto	(901) 626-1617	(662) 781-9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gmail.com		Medical Products, Teacher Assistant, Clerical
165	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111	Shelby	(901) 843-8433	(901) 843-8430	STAFFING/ADMINISTRATION	MBE	Black American Female	dterry@omnistaffingplus.com	www.omnistaffingplus.com	Catereria Asst. Warehouse, Clerical.



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1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
166	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	2155 Hillshire Circle	Memphis	TN	38113	Shelby	(901) 380-1171	(901) 380-9835	GENERAL CONSTRUCTION	WBE	White American Female	owensoffice@aol.com	www.owensconstructionservices.com	Fire Protection Installation & Service, Auger/Directional Horizontal Boring, Utility Installation, Landscape, Irrigation & Plumbing. We recycle and manufacture wooden pallets. Service all pallet needs, customize and specialize in customer quality pallets, buying selling & repurchase.
167	Pallet Plus, Incorporated	Phyllis Brown	P. O. Box 27510	Memphis	TN	38167	Shelby	(901) 357-9983	(901) 357-9909	MANUFACTURER	MBE	Black American Male	ppjmb@aol.com		Complete Lawn Care Services including cut grass, weed eating, edging, blowing off, mulching, flowerbeds, trimmings, etc.
168	Paradise Lawn Care	Brahma Seck	4872 Ridge Walk Lane	Memphis	TN	38125-	Shelby	(901) 828-0431	(901) 473-4978	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	paradiselc@hotmail.com		Building Demolition, Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
169	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116	Shelby	(901) 351-2681	(901) 396-9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterprise@aol.com		Dup Trucks, Bull Dozer, Backhoe, Trackhoe, Front End Loader, Box Blade & Motor Grader
170	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002	Shelby	(901) 388-0453	(901) 388-3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegrading@live.com		Excavation-Haul Dirt, Sand, Gravel and Etc. Clear and Grade land Demolition.
171	PEARSON SAFETY SERVICE, LLC	Donna Pearson Chadwick	2615 Channel Avenue	Memphis	TN	38113	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	domma@pearsonsafty.com	www.pearsonsafty.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
172	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold Rd., Suite 3	Memphis	TN	38115	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/S UPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Network Installations, Sales & Service, PC Sales & Repairs, Communications Consulting Network Security, Pen Testing.
173	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellllns.com	www.petemitchellllns.com	Insurance Sales and Services. An independent insurance agency representing several companies.
174	PINNACLE PERPETUAL SERVICES	Ron Teamer	4501 Greencedar	Bartlett	TN	38135-	Shelby	(901) 747-8922	(901) 332-8849	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Male	rteamer@pinnacleperpetual.com	www.pinnacleperpetual.com	Provide complete janitorial services including but not limited to floor maintenance, day porter and night cleaning crew.
175	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116	Shelby	(901) 348-8441	(901) 348-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
176	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103	Shelby	(901) 543-8000	(901) 543-8011	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, environmental (NEPA) documents, public involvement.
177	Prassad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016	Shelby	(901) 833-6636	(901) 753-6336	IT SERVICES	MBE	Asian Pacific Female	prassadgroup@me.com	n/a	Tele communication - audio, video - construction (rental) - Day SPA - Fiber Optic.
178	PRECISE CONCRETE COLLECTIONS	Martin Carodine	1123 S. Third	Memphis	TN	38106	Shelby	(901) 774-8010	(901) 328-8031	GENERAL CONSTRUCTION	MBE	Black American Male			Bad Debt Collections
179	PROTECTIVE NETWORK, INC.	James Mitchell	3436 Park Avenue	Memphis	TN	38111	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
180	TECHNOLOGIES GROUP, INC. DBA	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protectinc.net	www.protectinc.net	Janitorial services, Post/daily construction cleaning, Hart & sort floor care.
181	PRO-TOUCH SERVICES	Jerry Lee	4384 Stage Rd, Suite 210 & 211	Memphis	TN	38128-	Shelby	(901) 380-8000	(901) 380-8001	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Male	jlee@pro-touchservices.com	pro-touchservices.com	Temporary staffing, clerical positions
182	PROVIDE STAFFING SERVICES, LLC	Tracey Morris	6765 E. Shelby Drive	Memphis	TN	38141	Shelby	(901) 758-9020	N/A	STAFFING/ADMINISTRATION	WBE	White American Female	morris1056@bellsouth.net		Residential, Commercial, Industrial Interior/Exterior Painting.
183	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127	Shelby	(901) 493-2685	(901) 396-0029	PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Sales Service and Installation of Safes, Locks, Alarms, Customized Access Control Solutions, commercial and Residential Interior Remodeling and Construction.
184	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	qualitysafe@comcast.net	www.qualitysafeandlock.com	

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1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
185	QUARLES SERVICE SYSTEMS, INC.	Delester J. Quarles	P. O. Box 543	Memphis	TN	38101-0543	Shelby	(901) 345-3015	(901) 345-3055	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Male	quarlesminny@aol.com		Complete commercial janitorial services: stripping, waxing sealing tile floors, washing windows inside and outside up to two stories. Dusting, vacuuming and cleaning fixtures. Heating and air conditioning service: small and
186	R & R Plumbing & Mechanical Contractors, Inc.	Carla Roberts	P. O. Box 820	Collierville	TN	38027	DeSoto	(901) 854-7143	(662) 890-5644	HVAC	WBE	White American Female	carla@rrplumbingmechanical.com	www.rrplumbingmechanical.com	HVAC & Plumbing Commercial Construction, Sheetmetal Fabrication.
187	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wb@ram-tool.com	rain-tool.com	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
188	REAL TOUCH JANITORIAL & FLOOR CARE	Ardewa Drainie	4242 Canada Rd.	Lakeland	TN	38002	Shelby	(901) 643-6836	(901) 590-2025	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ardewad@yahoo.com		Our service detail clean commercial property and also offer carpet cleaning and floor care.
189	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vredlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service Reports, Soil Treatments, Section 8 Inspections. Secondary: Lead base paint inspections, Mold inspection.
190	REED EXTERMINATING CO., INC.	Reginald Reed	2500 Mt. Moriah Road, Ste. H241	Memphis	TN	38115	Shelby	(800) 898-0932	(662) 335-7688	PEST CONTROL	MBE	Black American Male	mail@reedexterminating.com		Crossings & Special Track-Work, Wood & Concrete Crosstie Tracks, Direct Fixation -Tunnels & Bridges, Slow Moving Trolley Systems, Rail (program)/construction management, cost estimating, scheduling, design/constructionability
191	River City Railroad, Trolley & Transit Consultants	Clarence Harris	1759 Glenview Ave	Memphis	TN	38114	Shelby	(901) 502-7145	(901) 728-4998	TRANSPORTATION	MBE	Black American Male	rivercityrailroad@gmail.com	http://rivercityrailroadtransit.com/	Insurance & Financial Services
192	Control Services Corporation	Rebekah Rohadfox	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137-2700	Shelby	(404) 880-9888	(404) 880-9911	GENERAL CONSTRUCTION	MBE	Black American Female	rcsc@rcsc.net	www.rcsc.net	Architectural and interior design services. Inspects; Survey; Inventory sewer; Storm water systems; Manhole inspection; Flow monitoring; Dye water testing; Night flow testing & GPS data collection
193	Ron Willis -State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron@ronwillis.net	n/a	Professional Architectural Services: Building and site planning & design, L.E.E.D., consulting, expert witness, renovation/retrofits, new construction.
194	ROSS WITT, PLLC	Debbie Ross	3598 Stonehenge Cove North	Bartlett	TN	38135	Shelby	(901) 231-9488	(901) 386-1749	ARCHITECTS	WBE	White American Female	deb@rosswitt.com	rosswitt.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
195	SANITARY SYSTEM EVALUATION SURVEY FIELD TECHNICIAL	David Lumas	227 Patriot Way	Byhalia	MS	38611	Marshall	(662)504-4733	(662) 504-4734	PROFESSIONAL SERVICES	MBE	Black American Male	dauidlumas@ssefieldtech.us		General Contractors- commercial & residential. Sub contractor on masonry, dry wall, insulation, paint & flooring
196	Sarah K.E. Hadskey, Architect DBA SAM 196 Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125	Shelby	(901) 754-3965	(901) 755-7590	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz	www.sseny.com	General Contractors- commercial & residential. Sub contractor on masonry, dry wall, insulation, paint & flooring
197	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@sseny.com		Areas of expertise include janitorial and commercial cleaning, grounds maintenance, parking lot sweeping, and facilities maintenance.
198	Scurlock Construction, Inc	Portia Scurlock	2095 Exeter Rd, Ste 80-178	Germaintown	TN	38138-	Shelby	(901) 921-3337	(901) 620-6980	GENERAL CONSTRUCTION	MBE	Black American Female	pscurlock@scurlockconstruction.com		Contract janitorial services
199	SERVICE MASTER FACILITIES MAINTENANCE	Vincent Lee	4395 S. Mendenhall	Memphis	TN	38141	Shelby	(901) 795-5515	(901) 795-5815	CLEANING/AMBITORIAL SUPPLIES/SERVICES	MBE	Black American Male	vlee@servicemasterfm.com	www.servicemasterfm.com	Provide labor (and occasional material) for all types of masonry construction.
200	SERVICEMASTER by STRATOS, INC.	Stacy McCall	66 N. Main Street	Memphis	TN	38103	Shelby	(901) 683-0064	(901) 683-0092	CLEANING/AMBITORIAL SUPPLIES/SERVICES	WBE	White American Female	smnccall@smbystros.com	www.smbystros.com	Contract janitorial services
201	Shipp Construction, LLC	Jonathan Shipp	4912 Koko Reef Drive	Hernando	MS	38632	Shelby	(662) 449-0443	(662) 429-9560	GENERAL CONSTRUCTION	MBE	Black American Male	shippi@hughes.net		Architectural Consulting Services
202	Signmon Consulting, PLLC	Tracy Signmon	1473 Harbert Ave	Memphis	TN	38104	Shelby	(901) 722-3427		ARCHITECTS	WBE	White American Female	tracysignmon@gmail.com		

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1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
203	Signet, Inc	Elizabeth Tate	1801 N. Shelby Oaks Dr., Suite 12	Memphis	TN	38134	Shelby	(901) 387-5555	(901) 387-5544	ADVERTISING/MARKETING	WBE	White American Female	etate@gosignet.com	<a href="http://www.gosignet.com">www.gosignet.com</a>	Signet, Inc is a comprehensive provider of corporate logo merchandise and apparel, as well as related services - storage, fulfillment, collation, special handling, event support, company stores, online catalogs.
204	SIGNUM GROUP, LLC	Susan Hrib	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 312-7700	(770) 874-4988	PROFESSIONAL SERVICES	WBE	White American Female	shrib@signumgroup.com	<a href="http://www.signumgroup.com">www.signumgroup.com</a>	Implementing enterprise solutions such as asset lifecycle management, supply chain management and asset reliability services as well as business and technology consulting. SECONDARY: Oracle E Business Suite R 12 and earlier versions for value chain plan
205	SITE PRO ENVIRONMENTAL SERVICE, LLC	Nanette Smith Fances	9521 William Little Drive	Lakeland	TN	38002	Shelby	(901) 373-5173	(901) 373-5173	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	siteproenviro@bellsouth.net		Erosion Prevention & Sediment Control, Storm Water Management.
206	Site Solutions & Development, LLC	Michael Terhune	5909 Shelby Oaks Drive, Ste 234	Memphis	TN	38134	Shelby	(901) 552-4623	(901) 552-4641	LANDSCAPING/LAWN SERVICES	WBE	White American Female	interhune@site.comcastbiz.net		Erosion control services including sod, hydroseed, silt fence, inlet protection & cleaning
207	SKB Facilities & Maintenance	Keiley Bynum	3865 Viscount Ave., Suite 3	Memphis	TN	38118	Shelby	(901) 791-2162	(901) 791-2195	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	sales@skbfm.com	<a href="http://www.skbfm.com">www.skbfm.com</a>	Leading provider in Commercial & Industrial Janitorial Services/Facilities & Maintenance
208	SMC Associates, LLC	Cassandra Webster	8400 Silverton Cove	Germentown	TN	38139	Shelby	(901) 292-7505	(901) 755-4786	PROFESSIONAL SERVICES	MBE	Black American Female	websmc@aol.com		Marketing Consultant
209	SMS Contractors, Inc.	George Sanders	1790 LaPaloma Street	Memphis	TN	38114	Shelby	(901) 774-4171	(901) 774-9360	GENERAL CONSTRUCTION	MBE	Black American Male	gsanders@smscontractors.com		Commercial, Industrial, Residential (Multi-family) Construction.
210	Sonic Delivery, Inc.	Jake Mohundro	2208 Central Avenue	Memphis	TN	38104	Shelby	(901) 272-3119	(901) 272-3411	TRANSPORTATION	MBE	Hispanic American Male	jake@sonicdeliveryinc.com	<a href="http://www.sonicdeliveryinc.com">www.sonicdeliveryinc.com</a>	Emergency same day air shipments, air craft charters, air freight and truck loads.
211	SOS Computers, LLC dba Technology Express, TX	Sheila Nichols	2500 Mt. Moriah, Ste. #234	Memphis	TN	38115	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	<a href="http://www.techxpress.com">www.techxpress.com</a>	Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over I/P, Distance Learning, Professional Development
212	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114	Shelby	(901) 745-9110	(901) 745-9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net	na	All types of Fence: Wrought Iron, Wood, Chainlink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
213	Southern Sales & Services Co., Inc.	W. Bill Crawley	3385 Airways Blvd., Suite 207	Memphis	TN	38116	Shelby	(901) 345-6555	(901) 345-6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrawley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
214	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141	Shelby	(901) 363-8440	(901) 363-8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	<a href="http://www.dirtmovers.org">www.dirtmovers.org</a>	Grading, Storm & Sewer Drainage, Water and Concrete
215	SPACES GROUP, LLC	Carol S. Johnson	Avenue, Suite 8 #147	Germentown	TN	38138	Shelby	(901) 348-4600	(901) 345-1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	<a href="http://www.spacesgrp.com">www.spacesgrp.com</a>	institutional, healthcare; installation and/or reconfiguratn, design services, space planning,
216	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141	Shelby	(901) 517-1715	(901) 367-7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	<a href="http://www.spiritofexcellence.fundesignservices.com">www.spiritofexcellence.fundesignservices.com</a>	We provide janitorial service and commercial cleaning to companies.
217	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134	Shelby	(901) 373-0380	(901) 373-0370	ENGINEERS	WBE	White American Female	cindy@srce-memphis.com		We offer professional services in planning, zoning, engineering and plan expediting.
218	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632	Desoto	(901) 857-7270		COURIER SERVICES	MBE	Black American Male	s-rdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
219	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519	Somerville	TN	38068	Shelby	(901) 213-3355	(901) 213-3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinabelk@bellsouth.net	<a href="http://steele-beard.com">steele-beard.com</a>	Industrial Electrical Installation specializing in food process.

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1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
220	Sterling Building Specialists, Inc.	Anthony Silva, Jr.	3125 S. Mendenhall, Suite 399	Memphis	TN	38115	Shelby	(901) 682-1907	(901) 682-1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	www.sterlingbsi.com	Janitorial Services, Construction Services
221	Stragistics Technology	Hughetta Dudley	6263 Poplar Avenue, Suite 950	Memphis	TN	38119	Shelby	(901) 309-5550	(901) 309-2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	www.stragistics.com	Recruiting and Staffing Solutions; and project outsourcing to include Project Management;
222	SUMMIT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116	Shelby	(901) 398-6655	(901) 398-2448	ADVERTISING/MARKETING	MBE	Black American Male	snc@smcenterainment.net	southernheritageclassic.com	Promoters of Performing Arts, Sports and similar Events with Facilities.
223	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116	Shelby	(901) 461-6325	(901) 348-4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbfm14@bellsouth.net		Construction (general contracting), janitorial, security.
224	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182	Shelby	(901) 327-0450	(901) 327-0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritas@bellsouth.net	www.superiorindustrialonline.com	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS.
225	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018	Shelby	(901) 737-9958	(901) 737-9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca_wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barrier rail.
226	SURGE ELECTRIC	Reginald Hervey	4381 Walden Cove	Memphis	TN	38125	Shelby	(901) 481-3220		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	rhervey2@comcast.net		Electrical, Voice, Data Installations.
227	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	www.synergytechgroup.com	Design, Sales, Service and Installation of Audio, Video and Telecommunication Equipment.
228	T.H.Y., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.
229	tel-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	www.tel-xl.com	New and previously-owned telephone equipment and accessories.
230	THE AARON GROUP, INC.	Michel Turpeau	8225 Meadowvale	Memphis	TN	38125	Shelby	(404) 622-4308	(404) 622-7638	PROMOTIONAL PRODUCTS	MBE	Black American Male	mturpeau@aarongroup.us	www.aarongroup.us	Parking Management, Parking Meters, Promotional Products and Branded Apparel.
231	THE CARTER MALONE GROUP, LLC	Deidre Malone	1509 Madison Avenue	Memphis	TN	38104	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgpr.com	www.thecartermalonegroup.com	Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.
232	The Christian Insulator	Patricia Wilson	P. O. Box 924	Olive Branch	MS	38654	DeSoto	(901) 346-7435	(662) 895-2451	GENERAL CONSTRUCTION	WBE	White American Female	thechristianinsulator@centurytel.net		We are a commercial and industrial insulation co. We insulate tanks, pipe, duct, plumbing, etc. at Manfr., hotels, schools, etc. With Fiberglass, rubber ceramic, metal, PVC, etc.
233	The CPR Crew Health & Wellness	Barbara McLaurin, RN, BSN	1115 Hunters Green Circle South	Cordova	TN	38018	Shelby	(901) 626-5737	(901) 309-0902	PROFESSIONAL SERVICES	MBE	Black American Female	barbaramclaurin@bellsouth.net	www.thecprcrew	Preventive & Health Care Consultant; Health & Wellness; CPR; First Aid and Safety
234	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	www.gibsoncompanies.com	Wholesale Medical Supplies.
235	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	www.thehuntfirm.com	Legal Services.
236	THE MERRY COOK, LLC	Mary Klepe	2898 S. Perkins	Memphis	TN	38118	Shelby	(901) 363-8777	(901) 795-1888	CATERING	WBE	White American Female	mary@merrycook.com	www.merrycook.com	Catering, Wedding Chapel, Banquet Rooms
237	THE PEYTON COMPANY	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	www.peyton-realtors.com	Real Estate Sales
238	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dthomas@gotci.com	www.gotci.com	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling Servers, Desktops, Network Equipment, Voip, Phone Systems

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
239	THREATT CONSTRUCTION, INC.	Robert Threatt	3865 Viscount, Ste 8	Memphis	TN	38118	Shelby	(901) 759-9440	(901) 759-9440	GENERAL CONSTRUCTION	MBE	Black American Male	threattinc@yahoo.com		General Construction, Sheetrock Work, Masonry, concrete, Carpentry, Millwork, Painting, Ceramic tile, Carpet, Vinyl counter Tops, Cabinet, and Roofing. SECONDARY: Phone and Data Insulation, Security.
240	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	www.threepointgraphics.com	3pt. provides solutions for custom printing and sign products.
241	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations. Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and emergency preparedness.
242	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	www.tiogaenv.com	
243	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108	Shelby	(901) 218-8150	(901) 405-5836	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Renovation, New Construction, Burn Outs.
244	TNT ENTERPRISE	Teresa E. Stitt	2827 Dumbarton Oaks Dr.	Memphis	TN	38127	Shelby	(901) 503-3059		GENERAL CONSTRUCTION	MBE	Black American Female	testitt@comcast.net		Construction, Demolishing Buildings.
245	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesasoc@aol.com	www.tolesinc.com	Consulting Engineer: Civil, Structural, Transportation, Construction Administration, Site Improvement and Planning.
246	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Contractor
247	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurityinc.com	www.topnotchsecurityinc.com	Armed/Unarmed Security Guards, patrol Services, CCTU Monitoring Executive Protection.
248	TREKK Design Group, LLC	Kimberly Robinett	7730 Trinity Road	Cordova	TN	38018	Shelby	(913) 488-4869	(816) 874-4675	ENGINEERS	WBE	White American Female	krobinett@trekkllc.com	www.trekkllc.com	Civil engineering & support services. Professional engineering services including street design, highway, storm, water retention, sanitary sewers, water lines, lighting & traffic signals. Support work included land surveying, sewer infrastructure investigation (including cleaning and televising the mainlines and laterals) and construction observation.
249	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	www.trenchsafety.com	equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
250	Trends Group, LLC	Terence McBride	P.O. Box 1533	Cordova	TN	38088	Shelby	(901) 277-8360	(901) 528-2948	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	trendsgroup@aim.com		Property Maintenance, Cleaning Services and Local Delivery Service
251	TRUST MARKETING & COMMUNICATIONS CONSORTIUM, INC	Howard Robertson	44 N. 2nd Street Suite 701	Memphis	TN	38103-	Shelby	(901) 521-1300	(901) 521-0901	ADVERTISING/MARKETING	MBE	Black American Male	trushoward@gmail.com	www.trustmkt.com	A marketing and Public Relations Firm offering Public Relations Services, Production Services, Market Research Services & Advertising Services.
252	UNIQUE COMMERCIAL CLEANING	Deborah Hubbard	5294 Cottonwood Rd., #3	Memphis	TN	38118	Shelby	(901) 461-2952	(901) 366-1887	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	deborah@stjohnsmemphis.org		Commercial Janitorial Business, General Cleaning, Floor Care-Stripping & Waxing Floors.
253	UNIQUE PLUMBING SERVICES	Fred C. Eaton	4872 Judy Lynn Avenue	Memphis	TN	38118	Shelby	(901) 365-4000	(901) 797-9331	PLUMBING SERVICES/SUPPLY	MBE	Black American Male	efeaton@comcast.net		Plumbing contractor.
254	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	www.sparco.com	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1.	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
255	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195 2735 Stateline Rd. West	Memphis	TN	38101-2195	Shelby	(901) 942-1511 (662) 280-3760	(901) 942-0778 (662) 280-3765	MANUFACTURER GENERAL CONSTRUCTION	MBE WBE	Asian Indian Male White American Female	pl@scalloidsales.com vncgeinc@yahoo.com	www.scaffoldsales.com	Manufacturer/distributor of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment. We are a dump truck company hauling dirt, sand, gravel and demolition.
256	VANDERBILT LANDSCAPING, LLC	Maurice Vanderbilt	650 Mason Malone road	Mason	TN	38049	Tipton	(901) 294-2642	(901) 294-2604	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	maurice@vlandscaping.com	www.vlandscaping.com	Mowing of Right of Ways, Interstates and State Routes; Landscaping and Lawn Services for Commercial Vendors.
257	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasystech.com	www.viasystech.com	Information Technology Staffing and Consulting Services
258	W & T CONTRACTING CORPORATION	Wiley Richards	6874 Magnolia Drive	Olive Branch	MS	38654	DeSoto	(662) 224-3591	(662) 510-0494	GENERAL CONSTRUCTION	MBE	Black American Male	wileyrichards@msn.com		New construction, heavy excavations, sanitary sewer, storm drain, water main installations, video inspections of sanitary sewer.
259	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingsystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings; roof coatings; painting and sandblasting.
260	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	983 N. Germantown Pkwy	Cordova	TN	38018	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam@gssolar-tech.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
261	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@welchild.com	www.welchild.com	Well Child provides preventative health screenings for individuals 3 yrs-21 years old in public school & clinic settings.
262	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@bellsouth.net		HVAC and Process Piping
263	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com		Employment testing - (pre-employment/post-offer) drug screens & physicals (DOT/Non-DOT), breathalcohol testing, pulmonary function/respirator fit tetsing, audiometry & vision screenings, physical capabilities testing, fit for duty/return to work testi
264	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
265	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	n/a	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.
266	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	www.ywtech.com	Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.
267	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	http://www.zycron.com/	Zycron, Inc. is a leading provider of information technology services and solutions. Since 1991, Zycron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.